

## ESG Statement from Alien Photonics

Alien Photonics Environmental, Social, and Governance (ESG) goals align with business practices with the aim of creating a positive impact on society and the environment, while maintaining high standards of corporate governance.

### 1. Environmental Stewardship

- 1.1. Sustainable Manufacturing: We are committed to minimizing environmental impacts in the manufacturing of our optical components through sustainable practices.
- 1.2. Material Sourcing: Our sourcing policy prioritizes materials that are environmentally sustainable and ethically produced, with a focus on reducing the carbon footprint across our supply chain.
- 1.3. Product Lifecycle: We strive to design optical components that are durable and repairable, thereby extending their lifecycle and reducing environmental impact.

### 2. Social Responsibility

- 2.1. Workplace Safety: Ensuring a safe and healthy work environment for our employees is paramount, particularly in our manufacturing facilities.
- 2.2. Diversity and Inclusion: We are dedicated to promoting a diverse and inclusive workplace, where all employees are valued and respected.
- 2.3. Community Engagement: We actively engage in initiatives, supporting education and development in the field of optics and technology.
- 2.4. Employee Development: We invest in our employees through continuous training and development opportunities, focusing on advancing skills in optical technology.

### 3. Corporate Governance

- 3.1. Ethical Practices: We adhere to the highest standards of ethical behavior and transparency in all our business dealings.
- 3.2. Compliance: We rigorously comply with all European laws and regulations relevant to the optical components industry, including environmental regulations and labor laws.
- 3.3. Stakeholder Engagement: We maintain open communication with our stakeholders, including customers, suppliers, employees, and the communities we operate in, to ensure we address their needs and concerns.

### 4. Concluding notes

- 4.1. Our ESG objectives are integrated into our strategic planning. We commit to regular monitoring and reporting on our ESG initiatives and progress.
- 4.2. We believe in the power of innovation and research to drive sustainable solutions in the optical components sector, and we are committed to investing in new technologies that align with our ESG goals.

### 5. Contact Information

For further information about Alien Photonics ESG goals or to provide feedback, please contact us at [info@alienphotonics.com](mailto:info@alienphotonics.com)